



COPPERWORKS

Housing Association

COPPERWORKS HOUSING ASSOCIATION

ESTATE MANAGEMENT POLICY

DATE APPROVED: August 2020

NEXT REVIEW: August 2023

1.0 OBJECTIVES

To create and maintain a well-managed environment in which each resident can enjoy their home and surroundings in peace and without undue disturbance from others.

2.0 AIMS

- To seek out continual improvements in the aesthetic quality of our built environment by building working relationships with interested agencies and with local residents.
- To ensure that Association members, tenants, staff and Management Committee understand and fulfil their responsibilities as outlined in the tenancy agreement.
- To ensure that there are comprehensive procedures and checks to provide an efficient estate management service to all residents.
- To provide a system to allow breaches of the tenancy agreement to be reported and actioned.

- To ensure that appropriate action is taken to enforce the terms of the tenancy agreement whenever necessary.

3.0 **SCOPE OF THE POLICY**

This policy statement aims to cover a variety of issues which effects residents use and enjoyment of their homes. This is not an exhaustive list. Under each heading, where appropriate, we shall examine the following principles:

- How we consult with and inform tenants and residents.
- The need for a multi-agency response.
- Building relationships with tenants to help fulfil the terms of the missive.
- How we report outcomes of the policy to the committee.

4.0 **CLOSE CLEANING**

4.1 **The Standard of Cleanliness**

The standard of cleanliness required for the common parts is set down in the tenancy agreement which states that the tenant must ***'Take your turn with all other tenants and owner occupiers sharing the common parts, in keeping them clean and tidy and free from litter and dog or other animal dirt. If you share a common stair, you must also take your turn in regularly cleaning, washing and keeping tidy the common stair, its window and banisters and any bin chute accesses so that the stair is kept in good and tidy order, free from litter and free from dog or other animal dirt and so that the windows, banisters and any bin accesses are clean'***.

The Association currently provides a close cleaning service however, this does not take away the tenant responsibilities as outlined in the preceding paragraph.

4.2 **Consultation with Tenants**

In September 2018, as part of our full Tenant Satisfaction survey, we asked tenants how satisfied they were with the close cleaning services. 95% of respondents stated they were very or fairly satisfied.

The Association will continue to review this standard of cleanliness and the frequency of the inspections as part of the next Tenant Satisfaction Survey.

The missive states in clause 5.4 that we carry out inspections of the common parts at reasonable intervals. Reasonable intervals will be a minimum of one month.

4.3 **Focus for Service Delivery**

A visible presence will remain the focus of inspections with emphasis placed on face to face contact with tenants and cleaning contractors and on repeat visits to poor closes or common areas. This form of communication enables staff to tackle effectively the causes of why certain common areas fall below our standard. It also represents an opportunity to develop good landlord / tenant / contractor relations.

On the initial monthly inspection, if an area is identified as being below the acceptable standard the Officer will immediately contact the contractor but may also leave a card with the tenant or will ask the tenant / owner to clean the area, if it is the tenant / owner who is failing to carry out their duties. The area will be re-inspected. The standard of cleanliness and action agreed at each visit will be entered into inspection sheets.

In order to improve the cleanliness the Officer may call a close meeting or liaise with the maintenance officer / Depute Director to commence action against the contractor if their contract is being breached. In addition the Officer may identify and resolve other causes as to why the close / common areas are in a poor state. Problems can arise from pets, youth loitering or tenants / owners failing to lock the back close door. The Officer may also write to tenants / owners who repeatedly fail to maintain their common parts and threaten / commence legal action.

4.4 Involving Other Agencies

In certain cases the Association will ask for the assistance of Land and Environmental Services (Environmental Health) should the close or bin store continually fall below an acceptable standard. Land and Environmental Services have the authority to request that occupiers of tenement properties regularly clean the common parts. They can impose fines if this is not carried out.

Should the common parts deteriorate due to incidents of anti-social behaviour, the Association will seek the assistance of the Community Police, Community Safety Glasgow and CCTV operators to help identify those responsible and take appropriate action to stop nuisance behaviour.

4.5 Reporting

The standard of cleanliness within each close will form part of the monthly Estate Management Report. This will be in the form of narrative identifying any areas of concern and how these are being addressed.

5.0 GARDEN MAINTENANCE

5.1 The Standard of Garden Maintenance

This is set down in the Scottish Secure Tenancy Agreement. It states that tenants must take reasonable care to keep their garden from becoming overgrown, untidy or causing a nuisance. The Association at this time, maintains all common and private garden areas.

5.2 Consultation

In September 2018, as part of our full Tenant Satisfaction survey, we asked tenants how satisfied they were with the ground maintenance services. 98% of respondents stated they were very or fairly satisfied.

We will continue to monitor satisfaction with the service provided on a regular basis through various means including surveys and focus groups.

5.3 Process of Inspection

Monthly inspections will be carried out throughout the year to ensure that all gardens are being maintained to the above standard. If a problem is identified the Officer will aim to speak to the ground maintenance contractor / tenant to agree a course of action. Alternatively, the tenant may be carded or written to. This will be followed up until the matter is resolved.

5.4 Incentives

A garden competition will be organised each year. The purpose of this is to acknowledge the contribution residents make over and above their contractual obligations to maintain their garden.

5.5 Reporting

The standard of ground maintenance will be monitored by association staff on a continuous basis and will form part of the estate management / maintenance reports to committee. This will include narrative identifying any areas of concern and how these are being addressed.

6.0 USE OF COMMON BACK AREAS AND BIN STORES

The common back court area is for the mutual and equal enjoyment and use of all the residents sharing the area.

6.1 Maintenance

The Association will maintain grassed areas and shrub beds. Tenants and owners are responsible for keeping the bin store clean, free from litter and unwanted household bulk.

6.2 Inspections

Housing Officers will inspect the back courts and bin store as part of the monthly communal inspections. Any remedial action will be drawn to the attention of the garden maintenance contractor or the respective tenant(s) / owner(s).

6.3 Reporting

The condition of bin stores will be reported quarterly as part of the Estate Management Report.

7.0 VOID CONTROL AND TENANCY VISITS

7.1 Purpose of New Tenancy Visits

As detailed in the Allocation policy, all new tenants will be visited within 4 – 6 weeks of their date of entry. If any potential problems are identified, follow up visits and / or appropriate action will be arranged. This may include tenancy issues such as rent arrears, repairs and estate management matters.

7.2 Objectives of Void Control

Empty houses detract from the overall appearance of our stock and are at risk of vandalism. Our objectives in dealing with void properties are to ensure that the outgoing tenants leave the property in a good condition and that the property is re-let as soon as possible. These procedures are detailed within the void policy.

7.3 Consultation with Tenants

The Housing Officer will also use the sign up / new tenancy visit as an opportunity to obtain views from the tenant on the void and allocation process. This will include an assessment of the following items:

- The usefulness of the information pack given to tenants at the time of the sign up.
- If the tenant (s) understands the terms of the missive.
- If the tenant (s) is happy with the standard of the accommodation when moving in
- If the tenant (s) are happy with their new home and area

The results from this questionnaire will ensure that the information given to tenants is regularly reviewed and updated. This information will be helpful in reviewing what a lettable standard should be.

7.4 Reporting

The results from the questionnaire and void control will be reported to Committee on a quarterly basis broken down monthly.

8.0 TENANCY AGREEMENT

8.1 Contents

The contents of the tenancy agreement shall be explained to new tenant at time of signing. This agreement sets out the obligations of the landlord and the responsibilities of the tenant in terms of how the tenancy should be conducted. A tenant's handbook will also be provided.

8.2 Consultation

The Association will review how well the tenant understood the terms of their tenancy agreement as part of survey conducted at sign up / new tenancy visit.

9.0 ERECTION OF AERIALS AND SATELLITE DISHES

In response to an increased number of tenant requests to fit satellite dishes, the Association has reviewed its policy. The erection of satellites will be permitted provided that:

- The tenant has no access to a digital communal scheme.
- The tenant erects a mini dish only in tenement properties.
- The dish is located in a position approved by the Association.
- The tenant uses our specification to fix the dish to the external cladding so as to prevent damage.

The erection of aerials and satellite dishes will follow the normal procedures for alterations in accordance with the terms of the Housing (Scotland) Act 2001. All applications have to be made using the standard pro-forma.

10.0 ABANDONED PROPERTY

10.1 The Procedure

Abandoned properties are covered by a separate procedure (Abandonment Procedure Notes). This procedure note details how the Association will treat Abandoned Properties.

10.2 Report

The number of abandoned properties will be recorded and reported to Committee on a quarterly basis.

11.0 PEST CONTROL

Where the tenant reports a problem with vermin or pest infestation in a common area, the Association will contact the Land and Environmental Services (Environmental Health) to deal with the matter. If the problem occurs within the tenant's property, the tenant will be directed, where possible, to contact Land and Environmental Services (Environmental Health). This will allow the tenant to make arrangements for access to their home.

12.0 DISPOSAL OF HOUSEHOLD CONTENTS

All residents wishing to dispose of bulky household items should contact Glasgow City Council Land and Environmental Services (Cleansing Department) or use the weekly uplift service. This service differs depending on the items to be uplifted and the property type. For tenants who live in tenement properties, household contents can be uplifted if items are left on the kerbside before 7.00am each Thursday morning. All other tenants should phone the cleansing department and arrange for items to be uplifted. If the household item is a fridge, irrespective of where the tenant lives, they have to phone Land and Environmental Services and make arrangements for uplift.

The Association will assist by passing on information to tenants about changes to service.

13.0 PETS

13.1 Consultation with Tenants

Clause 2.5 in the missive outlines the conditions for keeping pets. These conditions were accepted by tenants as part of a previous consultation exercise.

13.2 Summary of Conditions

Permission is required from the Association before a resident may keep more than one a domestic animal within the dwelling. It also states that animals owned by residents or visitors must be kept under control, not cause a nuisance, nor be allowed to foul any common areas, stairways or paths within the Association building.

13.3 Enforcement

Should a tenant continually fail to abide by the conditions in the tenancy agreement, the Housing Officer will write to the tenant giving him / her 14 days to remove the pet. In the event that the Tenant fails to do so, the Association may apply to the court to obtain a Specific Implement. This is a court order requesting that the tenant fulfil the terms of their contract and remove the offending animal. The Association will also liaise with the Council's Environmental Health Officers (community enforcement officers / community safety patrol

officers) who have the powers to impose fines on irresponsible dog owners who do not lift their dog's excrement.

13.4 Reports

Court action will be reported to the Management Committee Quarterly.

14.0 TENANCY DISPUTES AND ANTI – SOCIAL BEHAVIOUR

14.1 Objectives

These issues are covered by a separate policy and set of procedures, The primary objectives of the procedures are as follows:

- To enforce the tenancy agreement by acting to solve a complaint when someone accuses our tenant of being a nuisance.
- To ensure that all complaints are treated in confidence.
- To ensure that all tenants, staff and committee members understand fully their responsibilities as outlined in the tenancy agreement.
- Seek assistance from Social Services or related agencies for families where members of the family have been responsible for incidents of anti – social behaviour.

15.0 GRAFFITI

Graffiti increases a sense of fear of crime and detracts from the aesthetic appearance of our neighbourhood.

15.1 Monitoring Graffiti

As part of the monthly inspection and if necessary on an ad hoc basis, graffiti will be photographed and a job line issued to remove it. Racial graffiti will be dealt with as a priority.

15.2 Multi Agency Approach

Our intention is to identify who wrote the graffiti by liaising with the Schools, Police, Royston Youth Action and most importantly other residents. If we can identify those responsible, we aim to carry out a home visit with the tenant and offending person in attendance. The purpose of the visit is to get an assurance that the graffiti will stop and promote the values of community ownership and respect for the neighbourhood. If the person responsible does not live within our stock we will seek to organise a home visit through their respective landlord.

In the event that a person is persistently writing graffiti we may explore other legal remedies.

15.2.1 Report

Incidents of graffiti may be reported to Committee as part of the Estate Management Reports or be included within the Maintenance Report.

16. NEEDLES AND SYRINGES

Discarded needles and syringes are a danger to the public. Procedures will be agreed with the local authority as to the action to be taken when a report is received.

17. CRIME PREVENTION AND SECURITY

The Association shall, during the course of estate management duties, identify security measures aimed at reducing crime. The Association shall participate and assist in any review of security carried out by the Police or the local authority. Where the Association identifies security measures which would benefit its tenants, the implementation of these will be considered in the course of establishing investment strategies and seeking Secure by Design accreditation in future developments.

Consideration will be given to promoting and / or participating in Neighbourhood Watch initiatives.

18. REVIEW

This policy will be formally reviewed after three years. However, the policy will undergo continual review because we aim to work closely with our tenants and other agencies to improve the service. This system of co-operation and consultation may lead to new initiatives being introduced. These will be subject to Committee approval.

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